HOW BERKLEE ADDRESSES EQUITY REPORTS

Every report is evaluated individually. This chart provides information about Berklee's typical initial response to equity reports.

Chief equity officer/Title IX coordinator receives a report: Center for Diversity, Equity, and Inclusion
equity@berklee.edu
617-747-3156

Referred elsewhere for appropriate follow-up.

NOT EQUITY

The report is assessed to determine (initially) whether or not it is equity-related.

EQUITY

The deputy for support, intake, and advising assigns an intake officer to meet with appropriate parties.

Intake officer sends email outreach to appropriate parties, inviting them to a meeting to learn about options and resources.

MEETING SCHEDULED

Intake meeting occurs to provide support measures, options, and the opportunity to report additional information.

For more information, please visit berklee.edu/equity.

Appropriate support measures are provided to all parties, including counseling, no-contact orders, adjustments to work/living/academic arrangement, etc. The goal of these measures is to help parties focus on their day-to-day routines and goals.

Parties can request particular steps from Berklee including informal resolution, formal resolution (investigation), support measures only, and/or assistance reporting to law enforcement.

Based on the intake report, the chief equity officer/Title IX coordinator determines next appropriate steps based on the nature of the report, the reporting party’s wishes, risk to the community, and other factors.

Next steps are communicated to appropriate parties. Those involved in the report choose their level of participation.

The Equity Leadership Team monitors trends in reports (without identifying details) to evaluate the need for systemic prevention/education.

If you or someone you know has experienced harassment, discrimination, or sexual misconduct, you can contact Berklee’s Center for Diversity, Equity, and Inclusion to begin accessing support and reporting options. equity@berklee.edu | 617-747-3156 | 921 Boylston Street, Suite 120

Berklee prohibits any sexual misconduct, discrimination, and/or harassment based on age, ancestry, color, disability, gender, gender expression/identity, genetic information, marital status, mental illness, military/veteran status, national origin, pregnancy, race, religion, sex, sexual orientation, transgender status, and/or any other characteristic protected by law (collectively referred to as protected characteristics), whether that characteristic is actual or perceived.