Overview

**Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution’s faculty and staff.

**Recent changes**
- New occupational categories replaced the primary function/occupational activity categories previously used in the IPEDS HR survey. The change was required to align the IPEDS HR categories with the 2010 Standard Occupational Classification (SOC) System. For additional information on the IPEDS HR survey and how it relates to the 2010 SOC system, refer to the section of the IPEDS HR instructions called, "Reporting Staff by Occupational Category."
- A few other changes were made to the IPEDS HR survey that is applicable to degree-granting institutions. These changes can be found in the section of the IPEDS HR instructions called, "Changes in Reporting."
- Survey became part of the IPEDS Spring data collection.

**Resources:**
- The NEW IPEDS HR/SOC Information Center can be found at the following website: [http://nces.ed.gov/ipeds/resource/soc.asp](http://nces.ed.gov/ipeds/resource/soc.asp). (The new center includes, but is not limited to the following links: New (2012-13) IPEDS Occupational Categories and 2010 SOC crosswalk; 2012-13 IPEDS HR survey material; Standard Occupational Classification (SOC) System material; IPEDS HR/SOC Browse Tool; and Web Tutorials.)
- To download the survey materials for this component: [Survey Materials](#)

**Data reporting reminders:**
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.
- Report staff members difficult to categorize in the “Human Resources Survey Evaluation” box at the end of the survey.

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the [IPEDS Help Desk at 1-877-225-2568](tel:1-877-225-2568).
Human Resources Screening Questions

**Does your institution have any part-time staff?**
*If you answer Yes to this question, you will be provided the screens to report part-time staff.*

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
</table>

**Does your institution have 15 or more full-time staff?**

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
</table>

**Do ALL of the instructional staff at your institution fall into any of the following categories?**
*If you answer Yes to any of the questions below, the full-time instructional staff screens of Part G are NOT applicable to your institution and you will NOT be required to report data for the full-time instructional staff screens of Part G. However, Part G will still be required for reporting data for full-time non-instructional staff.*

<table>
<thead>
<tr>
<th>No</th>
<th>Yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Are ALL of the instructional staff military personnel?</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>No</th>
<th>Yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>No</th>
<th>Yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Do ALL of the instructional staff teach pre-clinical or clinical medicine?</td>
<td></td>
</tr>
</tbody>
</table>

The reporting of data by gender AND race/ethnicity is optional this year as it is in even-numbered years.

**Do you wish to report data by gender AND race/ethnicity this year?**
*If you answer No, screens to report data by employment status (full-time and part-time) and occupational category will be displayed.*
*If you answer Yes, screens to report data by employment status (full-time and part-time), occupational category, and gender AND race/ethnicity will be displayed and you must complete all applicable screens.*

<table>
<thead>
<tr>
<th>No</th>
<th>Yes</th>
</tr>
</thead>
</table>

**You may use the space below to provide context for the data you've reported above.**

---

Institution: Berklee College of Music (164748)
User ID: P1647481
Human Resources Screening Questions

Does your institution have a tenure system?

*If you answer Yes to this question, you will be provided the screens to report some data by tenure status.*

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Does your institution have graduate assistants?

*If you answer Yes to this question, you will be provided the screens to report graduate assistants.*

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2012 either for the first time (new to the institution) or after a break in service AND who were still on the payroll of the institution as of November 1, 2012? (Exclude persons who have returned from sabbatical leave OR full-time Postsecondary Staff who are working less-than-9-month contracts.)

*If you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to report full-time permanent new hires in Part H.*

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are not on tenure track
with multi-year contract
by academic rank, gender, and race/ethnicity

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

<table>
<thead>
<tr>
<th>Gender and race/ethnicity</th>
<th>Professors</th>
<th>Associate professors</th>
<th>Assistant professors</th>
<th>Instructors</th>
<th>Lecturers</th>
<th>No academic rank</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Men</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nonresident alien Hispanic/Latino</td>
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<td>American Indian or Alaska Native</td>
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<td>Total (Men + Women)</td>
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<td>Total (men + women)</td>
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<td>72</td>
<td>20</td>
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</tbody>
</table>
### Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are **not on tenure track** with **annual contract** by academic rank, gender, and race/ethnicity

**As of November 1, 2012**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

<table>
<thead>
<tr>
<th>Gender and race/ethnicity</th>
<th>Professors</th>
<th>Associate professors</th>
<th>Assistant professors</th>
<th>Instructors</th>
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</tr>
</thead>
<tbody>
<tr>
<td><strong>Men</strong></td>
<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nonresident alien</td>
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<td>0</td>
<td>0</td>
<td>0</td>
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<td>0</td>
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<tr>
<td>Hispanic/Latino</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
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<td>0</td>
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<td>0</td>
<td>0</td>
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<tr>
<td>Asian</td>
<td>0</td>
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<td>0</td>
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<tr>
<td><strong>Total men</strong></td>
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<td>0</td>
<td>0</td>
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<tr>
<td><strong>Women</strong></td>
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<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Nonresident alien</td>
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<tr>
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<tr>
<td>White</td>
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<td>Two or more races</td>
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<td>0</td>
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<td><strong>Total women</strong></td>
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<td>0</td>
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<tr>
<td>Race and Ethnicity</td>
<td>Total (men+women)</td>
<td>Total women</td>
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<td></td>
</tr>
<tr>
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</tr>
<tr>
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</tbody>
</table>
### Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are **not on tenure track**

with less than annual contract

by academic rank, gender, and race/ethnicity

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Gender and race/ethnicity

<table>
<thead>
<tr>
<th></th>
<th>Professors</th>
<th>Associate professors</th>
<th>Assistant professors</th>
<th>Instructors</th>
<th>Lecturers</th>
<th>No academic rank</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Men</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
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<tr>
<td>Race and ethnicity</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>unknown</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total men</strong></td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

| **Women**          |            |                      |                      |             |           |                  |       |
| Nonresident alien  | 0          | 0                    | 0                    | 0           | 0         | 0                | 0     |
| Hispanic/Latino    | 0          | 0                    | 0                    | 0           | 0         | 0                | 0     |
| American Indian or | 0          | 0                    | 0                    | 0           | 0         | 0                | 0     |
| Alaska Native      | 0          | 0                    | 0                    | 0           | 0         | 0                | 0     |
| Asian              | 0          | 0                    | 0                    | 0           | 0         | 0                | 0     |
| Black or African   | 0          | 0                    | 0                    | 0           | 0         | 0                | 0     |
| American Indian    | 0          | 0                    | 0                    | 0           | 0         | 0                | 0     |
| Native            | 0          | 0                    | 0                    | 0           | 0         | 0                | 0     |
| Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White              | 0          | 0                    | 0                    | 0           | 0         | 0                | 0     |
| Two or more races  | 0          | 0                    | 0                    | 0           | 0         | 0                | 0     |
| Race and ethnicity | 0          | 0                    | 0                    | 0           | 0         | 0                | 0     |
| unknown            | 0          | 0                    | 0                    | 0           | 0         | 0                | 0     |
| **Total women**    | 0          | 0                    | 0                    | 0           | 0         | 0                | 0     |
| Native Hawaiian or Other Pacific Islander | White | | | | | | | | Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Total women | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Total (men+women) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
### Part A - Full-time instructional staff

**Number of full-time instructional staff without faculty status by gender and race/ethnicity**

**As of November 1, 2012**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

<table>
<thead>
<tr>
<th>Gender and race/ethnicity</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Men</strong></td>
<td></td>
</tr>
<tr>
<td>Nonresident alien</td>
<td>0</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td>0</td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
<td>0</td>
</tr>
<tr>
<td>Asian</td>
<td>0</td>
</tr>
<tr>
<td>Black or African American</td>
<td>0</td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td>0</td>
</tr>
<tr>
<td>White</td>
<td>0</td>
</tr>
<tr>
<td>Two or more races</td>
<td>0</td>
</tr>
<tr>
<td>Race and ethnicity unknown</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total men</strong></td>
<td>0</td>
</tr>
</tbody>
</table>

| **Women**                 |       |
| Nonresident alien         | 0     |
| Hispanic/Latino           | 0     |
| American Indian or Alaska Native | 0 |
| Asian                     | 0     |
| Black or African American | 0     |
| Native Hawaiian or Other Pacific Islander | 0 |
| White                     | 0     |
| Two or more races         | 0     |
| Race and ethnicity unknown| 0     |
| **Total women**           | 0     |

**Total (men+women)**

0
### Part A - Full-time instructional staff by function (no tenure)

#### Number of full-time instructional staff by function

**As of November 1, 2012**

<table>
<thead>
<tr>
<th>Function</th>
<th>Multi-year contract</th>
<th>Annual contract</th>
<th>Less-than-annual contract</th>
<th>Without Faculty status</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total carried forward from previous screens</td>
<td>234</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>234</td>
</tr>
<tr>
<td>Instruction</td>
<td>234</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>234</td>
</tr>
<tr>
<td>Exclusively credit</td>
<td>234</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>234</td>
</tr>
<tr>
<td>Exclusively not-for-credit</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Combined credit/not-for-credit</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Instruction/research/public service</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>
### Part A - Full-time instructional staff - Totals

**Total number of full-time instructional staff by gender and race/ethnicity**

<table>
<thead>
<tr>
<th>Race/ethnicity</th>
<th>Total men</th>
<th>Total women</th>
<th>Total (men+women)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nonresident alien</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td>8</td>
<td>3</td>
<td>11</td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Asian</td>
<td>1</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>Black or African American</td>
<td>22</td>
<td>4</td>
<td>26</td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>White</td>
<td>149</td>
<td>40</td>
<td>189</td>
</tr>
<tr>
<td>Two or more races</td>
<td>1</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>Race and ethnicity unknown</td>
<td>2</td>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>183</strong></td>
<td><strong>51</strong></td>
<td><strong>234</strong></td>
</tr>
</tbody>
</table>
### Part B - Full-time non-instructional staff

**Number of full-time non-instructional staff by occupational category, gender, and race/ethnicity**

**As of November 1, 2012**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

<table>
<thead>
<tr>
<th>Gender and race/ethnicity</th>
<th>Instructional Staff (carried forward from Part A)</th>
<th>Postsecondary Teachers</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Research</td>
</tr>
<tr>
<td><strong>Men</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nonresident alien</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td>8</td>
<td>0</td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Asian</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Black or African American</td>
<td>22</td>
<td>0</td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>White</td>
<td>149</td>
<td>0</td>
</tr>
<tr>
<td>Two or more races</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Race and ethnicity unknown</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total men</strong></td>
<td>183</td>
<td>0</td>
</tr>
<tr>
<td><strong>Women</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nonresident alien</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td>3</td>
<td>0</td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Asian</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Black or African American</td>
<td>4</td>
<td>0</td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>White</td>
<td>40</td>
<td>0</td>
</tr>
<tr>
<td>Two or more races</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Race and ethnicity unknown</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>---------------------------</td>
<td>---</td>
<td>---</td>
</tr>
<tr>
<td>Total women</td>
<td>51</td>
<td>0</td>
</tr>
<tr>
<td>Total (men+women)</td>
<td>234</td>
<td>0</td>
</tr>
</tbody>
</table>
### Part B - Full-time non-instructional staff

#### Number of full-time non-instructional staff

**by occupational category, gender, and race/ethnicity**

**As of November 1, 2012**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

<table>
<thead>
<tr>
<th>Gender and race/ethnicity</th>
<th>Archivists, Curators, and Museum Technicians</th>
<th>Librarians</th>
<th>Library Technicians</th>
<th>Other Teachers and Instructional Support Staff</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Men</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nonresident alien</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>American Indian or Alaska Native Asian</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Asian</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Black or African American</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Hawaiian or Other Pacific Islander</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>White</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>15</td>
</tr>
<tr>
<td>Two or more races</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Race and ethnicity unknown</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td><strong>Total men</strong></td>
<td>0</td>
<td>4</td>
<td>0</td>
<td>21</td>
</tr>
<tr>
<td><strong>Women</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nonresident alien</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>American Indian or Alaska Native Asian</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Asian</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>Black or African American</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Hawaiian or Other Pacific Islander</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total women</strong></td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>Race and Ethnicity</td>
<td>Total (men+women)</td>
<td>Total women</td>
<td>Two or more races</td>
<td>Native Hawaiian or Other Pacific Islander</td>
</tr>
<tr>
<td>-------------------</td>
<td>-------------------</td>
<td>-------------</td>
<td>------------------</td>
<td>------------------------------------------</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>1</td>
<td>1</td>
<td>5</td>
<td>2</td>
<td>24</td>
</tr>
<tr>
<td>1</td>
<td>1</td>
<td>9</td>
<td>2</td>
<td>24</td>
</tr>
</tbody>
</table>
### Part B - Full-time non-instructional staff

#### Number of full-time non-instructional staff by occupational category, gender, and race/ethnicity

**As of November 1, 2012**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Men</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nonresident alien</td>
<td>1</td>
<td>0</td>
<td>5</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td>5</td>
<td>1</td>
<td>5</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>American Indian or Alaska Native Asian</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Asian</td>
<td>0</td>
<td>2</td>
<td>4</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Black or African American</td>
<td>15</td>
<td>1</td>
<td>2</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Hawaiian or Other Pacific Islander</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>White</td>
<td>74</td>
<td>27</td>
<td>46</td>
<td>23</td>
<td>0</td>
</tr>
<tr>
<td>Two or more races</td>
<td>3</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Race and ethnicity unknown</td>
<td>1</td>
<td>1</td>
<td>2</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total men</strong></td>
<td>99</td>
<td>34</td>
<td>64</td>
<td>30</td>
<td>0</td>
</tr>
<tr>
<td><strong>Women</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nonresident alien</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td>1</td>
<td>4</td>
<td>1</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>American Indian or Alaska Native Asian</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Asian</td>
<td>1</td>
<td>1</td>
<td>2</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Black or African American</td>
<td>5</td>
<td>6</td>
<td>1</td>
<td>5</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total women</strong></td>
<td>18</td>
<td>11</td>
<td>6</td>
<td>9</td>
<td>0</td>
</tr>
<tr>
<td>Race and Ethnicity</td>
<td>Native Hawaiian or Other Pacific Islander</td>
<td>White</td>
<td>Two or More Races</td>
<td>Race and Ethnicity Unknown</td>
<td>Total Women</td>
</tr>
<tr>
<td>--------------------</td>
<td>------------------------------------------</td>
<td>-------</td>
<td>------------------</td>
<td>---------------------------</td>
<td>-------------</td>
</tr>
<tr>
<td></td>
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<td>0</td>
<td>37</td>
</tr>
<tr>
<td></td>
<td>29</td>
<td>31</td>
<td>11</td>
<td>28</td>
<td>44</td>
</tr>
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<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>
### Part B - Full-time non-instructional staff

#### Number of full-time non-instructional staff

by occupational category, gender, and race/ethnicity

**As of November 1, 2012**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

<table>
<thead>
<tr>
<th>Gender and race/ethnicity</th>
<th>Service Occupations</th>
<th>Sales and Related Occupations</th>
<th>Office and Administrative Support Occupations</th>
<th>Natural Resources, Construction, and Maintenance Occupations</th>
<th>Production, Transportation, and Material Moving Occupations</th>
<th>Grand Total (All full-time staff)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Men</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nonresident alien</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>10</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>24</td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Asian</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>10</td>
</tr>
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<td>2</td>
<td>0</td>
<td>5</td>
<td>0</td>
<td>0</td>
<td>50</td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>White</td>
<td>10</td>
<td>0</td>
<td>25</td>
<td>5</td>
<td>0</td>
<td>376</td>
</tr>
<tr>
<td>Two or more races</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>6</td>
</tr>
<tr>
<td>Race and ethnicity unknown</td>
<td>1</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>11</td>
</tr>
<tr>
<td>Total men</td>
<td>13</td>
<td>0</td>
<td>35</td>
<td>5</td>
<td>0</td>
<td>488</td>
</tr>
</tbody>
</table>

<p>| <strong>Women</strong>                 |                     |                              |                                               |                                                             |                                                             |                                  |
| Nonresident alien         | 0                   | 0                            | 0                                             | 0                                                           | 0                                                           | 0                                |
| Hispanic/Latino           | 0                   | 0                            | 0                                             | 0                                                           | 0                                                           | 2                                |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 18 |
| Asian                     | 0                   | 0                            | 3                                             | 0                                                           | 0                                                           | 13                               |
| Two or more races         | 0                   | 0                            | 0                                             | 0                                                           | 0                                                           | 33                               |
| Total women               | 0                   | 0                            | 0                                             | 0                                                           | 0                                                           | 0                                |</p>
<table>
<thead>
<tr>
<th>Race and Ethnicity</th>
<th>Men</th>
<th>Women</th>
<th>Total (men+women)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Black or African American</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>White</td>
<td>5</td>
<td>0</td>
<td>216</td>
</tr>
<tr>
<td>Two or more races</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Race and ethnicity unknown</td>
<td>1</td>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td>Total women</td>
<td>8</td>
<td>0</td>
<td>64</td>
</tr>
<tr>
<td>Total (men+women)</td>
<td>21</td>
<td>0</td>
<td>99</td>
</tr>
</tbody>
</table>
## Part B - Full-time non-instructional staff

### Number of full-time non-instructional staff

by tenure status, and occupational category

**As of November 1, 2012**

<table>
<thead>
<tr>
<th>Occupational category</th>
<th>With Faculty Status</th>
<th>Without Faculty status</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Multi-year contract</td>
<td>Annual contract</td>
<td></td>
</tr>
<tr>
<td>Postsecondary Teachers - Research</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Postsecondary Teachers - Public Service</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Archivists, Curators, and Museum Technicians</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Librarians</td>
<td>0</td>
<td>0</td>
<td>9</td>
</tr>
<tr>
<td>Other Teachers and Instructional Support Staff</td>
<td>0</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>Management Occupations</td>
<td>0</td>
<td>0</td>
<td>136</td>
</tr>
<tr>
<td>Business and Financial Operations Occupations</td>
<td>0</td>
<td>0</td>
<td>78</td>
</tr>
<tr>
<td>Computer, Engineering, and Science Occupations</td>
<td>0</td>
<td>0</td>
<td>80</td>
</tr>
<tr>
<td>Community Service, Legal, Arts, and Media Occupations</td>
<td>0</td>
<td>0</td>
<td>65</td>
</tr>
<tr>
<td>Healthcare Practitioners and Technical Occupations</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>
## Part C - Full-time summary non-medical

### Summary of full-time, non-medical school, staff

by tenure status and occupational category

As of November 1, 2012

<table>
<thead>
<tr>
<th>Occupational category</th>
<th>Multi-year contract</th>
<th>Annual contract</th>
<th>Less-than-annual contract</th>
<th>Without Faculty status</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Postsecondary Teachers</td>
<td>234</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>234</td>
</tr>
<tr>
<td>Instruction</td>
<td>234</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>234</td>
</tr>
<tr>
<td>Exclusively credit</td>
<td>234</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>234</td>
</tr>
<tr>
<td>Exclusively not-for-credit</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Combined credit/not-for-credit</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Instruction/research/public service</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Research</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Public Service</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Archivists, Curators, and Museum Technicians</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Librarians</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>9</td>
<td>9</td>
</tr>
<tr>
<td>Library Technicians</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Other Teachers and Instructional Support Staff</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>45</td>
<td>45</td>
</tr>
<tr>
<td>Management Occupations</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>136</td>
<td>136</td>
</tr>
<tr>
<td>Business and Financial Operations Occupations</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>78</td>
<td>78</td>
</tr>
<tr>
<td>Computer, Engineering, and Science Occupations</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>80</td>
<td>80</td>
</tr>
<tr>
<td>Community Service, Legal, Arts, and Media Occupations</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>65</td>
<td>65</td>
</tr>
<tr>
<td>Healthcare Practitioners and Technical Occupations</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Service Occupations</td>
<td></td>
<td></td>
<td></td>
<td>21</td>
<td></td>
</tr>
<tr>
<td>Sales and Related Occupations</td>
<td></td>
<td></td>
<td></td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Office and Administrative Support Occupations</td>
<td></td>
<td></td>
<td></td>
<td>99</td>
<td></td>
</tr>
<tr>
<td>Natural Resources, Construction, and Maintenance Occupations</td>
<td></td>
<td></td>
<td></td>
<td>5</td>
<td></td>
</tr>
<tr>
<td>Production, Transportation, and Material Moving Occupations</td>
<td></td>
<td></td>
<td></td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td></td>
<td></td>
<td>775</td>
<td></td>
</tr>
</tbody>
</table>
### Part G - Salary Worksheet

**Number of full-time, non-medical, instructional staff for calculation of total number of months**

**As of November 1, 2012**

<table>
<thead>
<tr>
<th>Gender and academic rank</th>
<th>9-Month Contract or Employment agreement</th>
<th>10-Month Contract or Employment agreement</th>
<th>11-Month Contract or Employment agreement</th>
<th>12-Month Contract or Employment agreement</th>
<th>Total employees for Salary reporting</th>
<th>Total Number of Months</th>
<th>Total full-time, non-medical, instructional staff from Part A</th>
<th>Balance (All other full-time instructional staff)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Men</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professors</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>116</td>
<td>1,044</td>
<td>116</td>
<td>0</td>
</tr>
<tr>
<td>Associate professors</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>50</td>
<td>450</td>
<td>50</td>
<td>0</td>
</tr>
<tr>
<td>Assistant professors</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>16</td>
<td>144</td>
<td>16</td>
<td>0</td>
</tr>
<tr>
<td>Instructors</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Lecturers</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>No academic rank</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1</td>
<td>9</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total men</strong></td>
<td>183</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>183</td>
<td>1,647</td>
<td>183</td>
<td>0</td>
</tr>
<tr>
<td><strong>Women</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professors</td>
<td>25</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>25</td>
<td>225</td>
<td>25</td>
<td>0</td>
</tr>
<tr>
<td>Associate professors</td>
<td>22</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>22</td>
<td>198</td>
<td>22</td>
<td>0</td>
</tr>
<tr>
<td>Assistant professors</td>
<td>4</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>4</td>
<td>36</td>
<td>4</td>
<td>0</td>
</tr>
<tr>
<td>Instructors</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Lecturers</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>No academic rank</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total women</strong></td>
<td>51</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>51</td>
<td>459</td>
<td>51</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total (men + women)</strong></td>
<td>234</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>234</td>
<td>2,106</td>
<td>234</td>
<td>0</td>
</tr>
</tbody>
</table>
### Part G - Salary outlays for full-time instructional staff

#### Salary outlays for full-time, non-medical, instructional staff

by gender and academic rank

<table>
<thead>
<tr>
<th>Gender and academic rank</th>
<th>Headcount (from Part G, screen 1) OR Total employees for Salary reporting</th>
<th>Total Number of Months (from Part G, screen 1)</th>
<th>Salary Outlays</th>
<th>Weighted average Salaries per month</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Men</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professors</td>
<td>116</td>
<td>1,044</td>
<td>10,654,961</td>
<td>10,206</td>
</tr>
<tr>
<td>Associate professors</td>
<td>50</td>
<td>450</td>
<td>3,732,434</td>
<td>8,294</td>
</tr>
<tr>
<td>Assistant professors</td>
<td>16</td>
<td>144</td>
<td>1,076,636</td>
<td>7,477</td>
</tr>
<tr>
<td>Instructors</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Lecturers</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>No academic rank</td>
<td>1</td>
<td>9</td>
<td>106,297</td>
<td>11,811</td>
</tr>
<tr>
<td><strong>Total men</strong></td>
<td>183</td>
<td>1,647</td>
<td>15,570,328</td>
<td>9,454</td>
</tr>
<tr>
<td><strong>Women</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professors</td>
<td>25</td>
<td>225</td>
<td>2,208,475</td>
<td>9,815</td>
</tr>
<tr>
<td>Associate professors</td>
<td>22</td>
<td>198</td>
<td>1,600,368</td>
<td>8,083</td>
</tr>
<tr>
<td>Assistant professors</td>
<td>4</td>
<td>36</td>
<td>241,034</td>
<td>6,695</td>
</tr>
<tr>
<td>Instructors</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Lecturers</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>No academic rank</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td><strong>Total women</strong></td>
<td>51</td>
<td>459</td>
<td>4,049,877</td>
<td>8,823</td>
</tr>
<tr>
<td><strong>Total (men + women)</strong></td>
<td>234</td>
<td>2,106</td>
<td>19,620,205</td>
<td>9,316</td>
</tr>
</tbody>
</table>
### Part G - Salary outlays for full-time non-instructional staff

#### Salary outlays for full-time, non-medical, non-instructional staff by occupational category

As of November 1, 2012

<table>
<thead>
<tr>
<th>Occupational category</th>
<th>Number of full-time staff</th>
<th>Total salary outlays</th>
</tr>
</thead>
<tbody>
<tr>
<td>Postsecondary Teachers - Research</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Postsecondary Teachers - Public Service</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Library and Instructional Support Occupations</td>
<td>57</td>
<td>3,304,110</td>
</tr>
<tr>
<td>Management Occupations</td>
<td>136</td>
<td>17,789,427</td>
</tr>
<tr>
<td>Business and Financial Operations Occupinations</td>
<td>78</td>
<td>5,202,314</td>
</tr>
<tr>
<td>Computer, Engineering, and Science Occupinations</td>
<td>80</td>
<td>5,819,631</td>
</tr>
<tr>
<td>Community Service, Legal, Arts, and Media Occupations</td>
<td>65</td>
<td>3,806,680</td>
</tr>
<tr>
<td>Healthcare Practitioners and Technical Occupations</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Service Occupations</td>
<td>21</td>
<td>1,179,371</td>
</tr>
<tr>
<td>Sales and Related Occupations</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Office and Administrative Support Occupinations</td>
<td>99</td>
<td>0</td>
</tr>
<tr>
<td>Natural Resources, Construction, and Maintenance Occupations</td>
<td>5</td>
<td>4,509,057</td>
</tr>
<tr>
<td>Production, Transportation, and Material Moving Occupations</td>
<td>0</td>
<td>278,917</td>
</tr>
</tbody>
</table>
### Part D - Part-time staff

#### Number of part-time staff by occupational category, gender, and race/ethnicity

**As of November 1, 2012**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

<table>
<thead>
<tr>
<th>Gender and race/ethnicity</th>
<th>Instructional Staff</th>
<th>Research</th>
<th>Public Service</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Men</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nonresident alien</td>
<td>3</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td>9</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Asian</td>
<td>3</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Black or African American</td>
<td>23</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>White</td>
<td>173</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Two or more races</td>
<td>2</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Race and ethnicity unknown</td>
<td>17</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total men</strong></td>
<td>231</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

| **Women**                 |                     |          |                |
| Nonresident alien         | 3                   | 0        | 0              |
| Hispanic/Latino           | 2                   | 0        | 0              |
| American Indian or Alaska Native | 0   | 0        | 0              |
| Asian                     | 6                   | 0        | 0              |
| Black or African American | 6                   | 0        | 0              |
| Native Hawaiian or Other Pacific Islander | 0   | 0        | 0              |
| White                     | 88                  | 0        | 0              |
| Two or more races         | 0                   | 0        | 0              |
| Race and ethnicity unknown| 4                   | 0        | 0              |
| Total women | 109 | 0 | 0 |
| Total (men+women) | 340 | 0 | 0 |
### Part D - Part-time staff

#### Number of part-time non-instructional staff by occupational category, gender, and race/ethnicity

**As of November 1, 2012**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

<table>
<thead>
<tr>
<th>Gender and race/ethnicity</th>
<th>Archivists, Curators, and Museum Technicians</th>
<th>Librarians</th>
<th>Library Technicians</th>
<th>Other Teachers and Instructional Support Staff</th>
<th>Library and Instructional Support Occupations</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Men</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nonresident alien</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
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<td><strong>Women</strong></td>
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<td>0</td>
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</tr>
<tr>
<td>----------------------------------</td>
<td>-----</td>
<td>-------</td>
<td>------------------</td>
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</tr>
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</tr>
<tr>
<td>Race and ethnicity unknown</td>
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<td>0</td>
<td>0</td>
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</tr>
<tr>
<td><strong>Total women</strong></td>
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<td>11</td>
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<td></td>
</tr>
<tr>
<td><strong>Total (men+women)</strong></td>
<td>0</td>
<td>0</td>
<td>49</td>
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</tbody>
</table>
### Part D - Part-time staff

#### Number of part-time staff

by occupational category, gender, and race/ethnicity

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>Men</td>
<td></td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
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<td>0</td>
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</tr>
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<td>0</td>
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<tr>
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<td>0</td>
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<td>Two or more races</td>
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<td>White</td>
<td>Two or More Races</td>
<td>Race and Ethnicity Unknown</td>
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<td>0</td>
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<td>0</td>
<td>2</td>
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<td>Total (men+women)</td>
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<td>14</td>
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</table>
**Part D - Part-time staff**

**Number of part-time staff**
by occupational category, gender, and race/ethnicity

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

<table>
<thead>
<tr>
<th>Gender and race/ethnicity</th>
<th>Service Occupations</th>
<th>Sales and Related Occupations</th>
<th>Office and Administrative Support Occupations</th>
<th>Natural Resources, Construction, and Maintenance Occupations</th>
<th>Production, Transportation, and Material Moving Occupations</th>
<th>Grand Total (All part-time staff)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Men</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nonresident alien</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>7</td>
</tr>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>11</td>
</tr>
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<td>0</td>
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<td>1</td>
</tr>
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<td>0</td>
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<tr>
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<td>0</td>
<td>2</td>
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<td>0</td>
<td>289</td>
</tr>
</tbody>
</table>

<p>| Women                    |                     |                               |                                               |                                                 |                                                 |                                  |
| Nonresident alien        | 0                   | 0                             | 0                                             | 0                                               | 0                                               | 5                                |
| Hispanic/Latino          | 0                   | 0                             | 0                                             | 0                                               | 0                                               | 2                                |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian                    | 0                   | 0                             | 0                                             | 0                                               | 0                                               | 6                                |
| Two or more races        | 0                   | 0                             | 0                                             | 0                                               | 0                                               | 12                               |
| Race and ethnicity unknown | 0                | 0                             | 0                                             | 0                                               | 0                                               | 0                                |
| Total women              | 5                   | 0                             | 5                                             | 0                                               | 0                                               | 0                                |</p>
<table>
<thead>
<tr>
<th></th>
<th>Black or African American</th>
<th>Native Hawaiian or Other Pacific Islander</th>
<th>White</th>
<th>Two or more races</th>
<th>Race and ethnicity unknown</th>
<th>Total women</th>
<th>Total (men+women)</th>
</tr>
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<tbody>
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<td>0</td>
<td>4</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>419</td>
</tr>
</tbody>
</table>

Total women: 0, 0, 4, 0, 0, 0
Total (men+women): 4, 0, 6, 0, 0, 419
### Part E - Part-time staff by contract, non-medical/medical, occupational category

#### Number of part-time staff by contract and occupational category

**As of November 1, 2012**

<table>
<thead>
<tr>
<th>Occupational category</th>
<th>Multi-year contract</th>
<th>With Faculty Status</th>
<th>Without Faculty status</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Postsecondary Teachers</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Instruction</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Exclusively credit</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Exclusively not-for-credit</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Combined credit/not-for-credit</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Instruction/research/public service</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Research</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Public Service</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Archivists, Curators, and Museum Technicians</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Librarians</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Library Technicians</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Other Teachers and Instructional Support Staff</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Management Occupations</td>
<td></td>
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</tr>
<tr>
<td></td>
<td>Business and Financial Operations Occupations</td>
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<td></td>
</tr>
<tr>
<td></td>
<td>Computer, Engineering, and Science Occupations</td>
<td></td>
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<td></td>
</tr>
<tr>
<td></td>
<td>Community Service, Legal, Arts, and Media</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Healthcare Practitioners and Technical Occupations</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>146</th>
<th>192</th>
<th>2</th>
<th>0</th>
<th>340</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>146</td>
<td>192</td>
<td>2</td>
<td>0</td>
<td>340</td>
</tr>
</tbody>
</table>
### Part F - Part-time summary non-medical

#### Summary of part-time staff
by tenure status and occupational category

As of November 1, 2012

<table>
<thead>
<tr>
<th>Occupational category</th>
<th>Multi-year contract</th>
<th>Annual contract</th>
<th>Less-than-annual contract</th>
<th>Without Faculty status</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Postsecondary Teachers</td>
<td>146</td>
<td>192</td>
<td>2</td>
<td>0</td>
<td>340</td>
</tr>
<tr>
<td>Instruction</td>
<td>146</td>
<td>192</td>
<td>2</td>
<td>0</td>
<td>340</td>
</tr>
<tr>
<td>Exclusively credit</td>
<td>146</td>
<td>192</td>
<td>2</td>
<td>0</td>
<td>340</td>
</tr>
<tr>
<td>Exclusively not-for-credit</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Combined credit/not-for-credit</td>
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<td>0</td>
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<td>0</td>
</tr>
<tr>
<td>Instruction/research/public service</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Research</td>
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<td>0</td>
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<td>0</td>
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</tr>
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<td>Public Service</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Archivists, Curators, and Museum Technicians</td>
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<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Librarians</td>
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<tr>
<td>Library Technicians</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Other Teachers and Instructional Support Staff</td>
<td>0</td>
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<td>0</td>
<td>49</td>
</tr>
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<td>Management Occupations</td>
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<td>0</td>
<td>0</td>
<td>0</td>
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<td>Computer, Engineering, and Science Occupations</td>
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</tr>
<tr>
<td>Community Service, Legal, Arts, and Media Occupations</td>
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<td>Healthcare Practitioners and Technical Occupations</td>
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<td>Sales and Related Occupations</td>
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<td>Office and Administrative Support Occupations</td>
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<td>Natural Resources, Construction, and Maintenance Occupations</td>
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<td></td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Production, Transportation, and Material Moving Occupations</td>
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<td></td>
<td>0</td>
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</tr>
<tr>
<td>Total</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>419</td>
</tr>
</tbody>
</table>
### Part H - New Hires - Full-time instructional staff

#### Number of newly hired full-time permanent instructional staff  
by tenure status, gender, and race/ethnicity  
(Hired full time between July 1 and October 31, 2012 and  
still on payroll of the institution as of November 1, 2012)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino  
- Report race for non-Hispanic/Latino individuals only

<table>
<thead>
<tr>
<th>Gender and race/ethnicity</th>
<th>With Faculty Status</th>
<th>Without Faculty status</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Multi-year contract</td>
<td>Annual contract</td>
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</tr>
<tr>
<td></td>
<td>Less-than-annual</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Men</td>
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<td></td>
</tr>
<tr>
<td>Nonresident alien</td>
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</tr>
<tr>
<td>Hispanic/Latino</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Asian</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Black or African American</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>White</td>
<td>2</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>Two or more races</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Race and ethnicity unknown</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Total men</td>
<td>3</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

<p>| Women                    |                     |                        |       |
| Nonresident alien        |                     |                        | 0     |
| Hispanic/Latino          | 0                   | 0                      | 0     |
| American Indian or Alaska Native | 0 | 0 | 0 |
| Asian                    | 0                   | 0                      | 0     |
| Black or African American| 0                   | 0                      | 0     |
| Total women              | 0                   | 0                      | 0     |</p>
<table>
<thead>
<tr>
<th>Race and Ethnicity</th>
<th>Men</th>
<th>Women</th>
<th>Total (men+women)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>White</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Two or more races</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Race and ethnicity unknown</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Total women</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Total (men+women)</td>
<td>3</td>
<td>0</td>
<td>3</td>
</tr>
</tbody>
</table>
**Part H - New Hires - Full-time staff**

Number of newly hired full-time staff
by occupational category, gender, and race/ethnicity
(Hired full time between July 1 and October 31, 2012 and
still on payroll of the institution as of November 1, 2012)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

<table>
<thead>
<tr>
<th>Gender and race/ethnicity</th>
<th>Instructional Staff (carried forward from Part H, screen 1)</th>
<th>Postsecondary Teachers</th>
<th>Library and Instructional Support Occupations</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Men</td>
<td>Women</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Nonresident alien</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Hispanic/Latino</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>American Indian or Alaska Native</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Asian</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Black or African American</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Native Hawaiian or Other Pacific Islander</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>White</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Two or more races</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Race and ethnicity unknown</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Total men</td>
<td>3</td>
<td>0</td>
</tr>
</tbody>
</table>

Total men: 3

Total women: 0

Note: The table provides a breakdown of the number of newly hired full-time staff by gender, race/ethnicity, and occupational category, as specified for the period and condition outlined in the text.
<table>
<thead>
<tr>
<th>Race and ethnicity</th>
<th>White</th>
<th>Two or more races</th>
<th>Race and ethnicity unknown</th>
<th>Total women</th>
<th>Total (men+women)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td></td>
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<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>0</td>
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<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
</tbody>
</table>
### Part H - New Hires - Full-time non-instructional staff

Number of newly hired full-time non-instructional staff by occupational category, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Men</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nonresident alien</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>American Indian or Alaska Native Asian</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Black or African American</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Hawaiian or Other Pacific Islander</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>White</td>
<td>1</td>
<td>2</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Two or more races</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Race and ethnicity unknown</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total men</strong></td>
<td>3</td>
<td>2</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Women</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nonresident alien</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>American Indian or Alaska Native Asian</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Asian</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>White</td>
<td>1</td>
<td>2</td>
<td>1</td>
<td>0</td>
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</tr>
<tr>
<td>Two or more races</td>
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<td>0</td>
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</tr>
<tr>
<td>Race and ethnicity unknown</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total women</strong></td>
<td>1</td>
<td>2</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Race and Ethnicity</td>
<td>Men</td>
<td>Women</td>
<td>Total</td>
<td>Men+Women</td>
<td></td>
</tr>
<tr>
<td>----------------------------------------------------------------------------------</td>
<td>-----</td>
<td>-------</td>
<td>-------</td>
<td>-----------</td>
<td></td>
</tr>
<tr>
<td>Black or African American</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>White</td>
<td>1</td>
<td>3</td>
<td>0</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Two or more races</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Race and ethnicity unknown</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td><strong>Total women</strong></td>
<td>1</td>
<td>4</td>
<td>0</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td><strong>Total (men+women)</strong></td>
<td>4</td>
<td>6</td>
<td>1</td>
<td>1</td>
<td></td>
</tr>
</tbody>
</table>
### Part H - New Hires - Full-time non-instructional staff and Total New Hires

**Number of newly hired full-time non-instructional staff and Total new hires by occupational category, gender, and race/ethnicity**

(Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

<table>
<thead>
<tr>
<th>Gender and race/ethnicity</th>
<th>Service Occupations</th>
<th>Sales and Related Occupations</th>
<th>Office and Administrative Support Occupations</th>
<th>Natural Resources, Construction, and Maintenance Occupations</th>
<th>Production, Transportation, and Material Moving Occupations</th>
<th>Grand Total (All full-time new hires)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Men</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nonresident alien</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Asian</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Black or African American</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>White</td>
<td>1</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>9</td>
</tr>
<tr>
<td>Two or more races</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Race and ethnicity unknown</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total men</strong></td>
<td>1</td>
<td>0</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>13</td>
</tr>
<tr>
<td><strong>Women</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nonresident alien</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Asian</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
</tbody>
</table>

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
<table>
<thead>
<tr>
<th>Race and Ethnicity</th>
<th>Men</th>
<th>Women</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Black or African American</td>
<td>0</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>White</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Two or more races</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Race and ethnicity unknown</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Total women</td>
<td>1</td>
<td>0</td>
<td>5</td>
</tr>
<tr>
<td>Total (men+women)</td>
<td>2</td>
<td>0</td>
<td>8</td>
</tr>
</tbody>
</table>
Human Resources Survey Evaluation
Were any staff members difficult to categorize? If so, please explain in the box below.
Prepared by

This survey component was prepared by:

<table>
<thead>
<tr>
<th>Keyholder</th>
<th>SFA Contact</th>
<th>HR Contact</th>
<th>Finance Contact</th>
<th>Other</th>
</tr>
</thead>
</table>

Name: [ ]

Email: [ ]

How long did it take to prepare this survey component? [ ] hours [ ] minutes

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.
**Human Resources Component Summary**

*(Applicable to Degree-granting institutions and Related Administrative Offices)*

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution’s Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution’s CEO in November 2013.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

### Number of staff by employment status and occupational category: Fall 2012

<table>
<thead>
<tr>
<th>Occupational category</th>
<th>Reported values</th>
<th>FTE staff</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number of full-time staff</td>
<td>Number of part-time staff</td>
</tr>
<tr>
<td><strong>Total number of staff</strong></td>
<td>775</td>
<td>419</td>
</tr>
<tr>
<td>Postsecondary Teachers</td>
<td>234</td>
<td>340</td>
</tr>
<tr>
<td>Instruction Staff</td>
<td>234</td>
<td>340</td>
</tr>
<tr>
<td>Instruction</td>
<td>234</td>
<td>340</td>
</tr>
<tr>
<td>Exclusively credit</td>
<td>234</td>
<td>340</td>
</tr>
<tr>
<td>Exclusively not-for-credit</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Combined credit/not-for-credit</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Instruction/research/public service</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Research</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Public Service</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Library and Instructional Support Occupations</td>
<td>57</td>
<td>49</td>
</tr>
<tr>
<td>Librarians, Curators, and Archivists</td>
<td>12</td>
<td>0</td>
</tr>
<tr>
<td>Archivists, Curators, and Museum Technicians</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Librarians</td>
<td>9</td>
<td>0</td>
</tr>
<tr>
<td>Library Technicians</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Other Teachers and Instructional Support Staff</td>
<td>45</td>
<td>49</td>
</tr>
<tr>
<td>Management Occupations</td>
<td>136</td>
<td>0</td>
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<tr>
<td>Business and Financial Operations Occupations</td>
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<td>5</td>
</tr>
<tr>
<td>Computer, Engineering, and Science Occupations</td>
<td>80</td>
<td>1</td>
</tr>
<tr>
<td>Community Service, Legal, Arts, and Media Occupations</td>
<td>65</td>
<td>14</td>
</tr>
<tr>
<td>Healthcare Practitioners and Technical Occupations</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Service Occupations</td>
<td>21</td>
<td>4</td>
</tr>
<tr>
<td>Sales and Related Occupations</td>
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<td>0</td>
</tr>
<tr>
<td>Office and Administrative Support Occupations</td>
<td>99</td>
<td>6</td>
</tr>
</tbody>
</table>
### Number of staff by employment status and occupational category:

**Fall 2012**

<table>
<thead>
<tr>
<th>Occupational Category</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Total FTE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Natural Resources, Construction, and Maintenance Occupations</td>
<td>5</td>
<td>0</td>
<td>5</td>
</tr>
<tr>
<td>Production, Transportation, and Material Moving Occupations</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

### Salaries of full-time instructional staff by contract length and academic rank:

**Academic year 2012-13**

<table>
<thead>
<tr>
<th>Academic rank</th>
<th>Full-time instructional staff</th>
<th>Total employees for Salary reporting</th>
<th>Total Number of Months</th>
<th>Salary Outlays</th>
<th>Weighted average Salaries per month</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>9-month contracts</td>
<td>10-month contracts</td>
<td>11-month contracts</td>
<td>12-month contracts</td>
<td></td>
</tr>
<tr>
<td>All Ranks</td>
<td>234</td>
<td>241</td>
<td>234</td>
<td>2,106</td>
<td>$19,620,205</td>
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<tr>
<td>Professor</td>
<td>141</td>
<td>141</td>
<td>141</td>
<td>1,269</td>
<td>$12,863,436</td>
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<tr>
<td>Associate professor</td>
<td>72</td>
<td>72</td>
<td>72</td>
<td>648</td>
<td>$5,332,802</td>
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<tr>
<td>Assistant professor</td>
<td>20</td>
<td>20</td>
<td>20</td>
<td>180</td>
<td>$1,317,670</td>
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<tr>
<td>Instructor</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lecturer</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>No academic rank</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>9</td>
<td>$106,297</td>
</tr>
</tbody>
</table>

NOTE: The above data are based on the Salary outlays part of the IPEDS HR component. The Weighted average salaries per month of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank [reported on the Part G, Salary outlays screen] then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank [calculated from data reported on the Part G, Salary Worksheet screen]. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The weighted average salaries per month may be included in the DFR.
**Human Resources**

**Berklee College of Music (164748)**

<table>
<thead>
<tr>
<th>Source</th>
<th>Description</th>
<th>Severity</th>
<th>Resolved</th>
<th>Options</th>
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</thead>
<tbody>
<tr>
<td><strong>Perform Edits</strong></td>
<td>The amount entered in Part G for Total salary outlays for Management Occupations ($17,789,427) is outside the expected range of between $4,352,000 and $14,960,000 based on an estimated average salary of between $32,000 and $110,000 per individual for this category. Please fix your data or enter an explanation for this difference. (Error #1371)</td>
<td>Explanation</td>
<td>Yes</td>
<td></td>
</tr>
</tbody>
</table>

**Reason:** We reported our Vice Presidents, Senior Directors and Directors as working in Management Occupations. The average salary range for this group is as reported based on the senior level of these leaders and their average years of experience (many have been in our employ 15-20 years or longer) as well as the geographical market in which we compete for employees. The migration from EEO categories to SOC codes also means that many lower level managers, whose salaries would lower the average, are not reported in this occupational category.

**Related Screens:** Salaries for non-instructional staff